



# Education Executive Leaders Program



Around a third of Australian children are educated in non-government schools, the vast majority affiliated with churches.

Over 1.2 million children are enrolled in Independent or Catholic schools.

This population is growing rapidly with increasing numbers of parents seeking a values or faith based education for their children.

Almost half of Australia's current educational professionals are over 45 years of age. Within a decade, many of them will retire from their current role. The sector is facing a crisis in both the numbers and quality of educators and educational leaders.

**Arrow Leadership is recognised for its 20+ years of experience developing effective Christian leaders in Australia, North America, the UK and Europe.**



*Over my 25 years as a secondary school teacher, and over 12 years in middle and senior leadership roles in schools, I completed an MEd in leadership and attended many professional development conferences and courses.*

*Notwithstanding the value of these courses, I can say without doubt that completing the Arrow program was the most beneficial professional development experience for my professional growth in educational leadership. I learnt from Godly Christian people who combined their wisdom and real life experience. I was urged to think deeply about my skills and capacities in leadership, which has proven invaluable in my first few years as a school principal.*

*I urge all Christian teachers who are either currently in leadership roles, or who aspire to be, to complete this program.*

**Brett Hartley**

Principal

Sutherland Shire Christian School

## Learn about The Arrow Education Executive Leaders Program.

Designed for emerging Christian leaders in the education sector, the **Arrow Education Executive Leaders Program** delivers a focus upon:

- the mind and character of the emerging leader
- engaging, stretching and releasing leaders to make an impact in their workplaces

The primary objective is to create leaders that are led more by Jesus, lead more like Jesus and lead more to Jesus.

This focus is complemented by thoughtful engagement within the context of leadership: of self; of teams; a leader's relationship with the wider functions of his/her organisation; and the organisational setting itself.

The ideal participant has at least 5-10 years professional experience and a long-term commitment to education. Their future will demand the addition of thoughtful leadership capabilities in order to rise to the challenges of the next decade of their career.



The Arrow Executive Leaders Program has given me the opportunity to pause and reflect on my thinking and performance as a leader.

I appreciated the intentional nature of the content presented and the opportunity to deeply connect with another fellow participant, my prayer partner. The experience has had a profound effect on me as a leader.

**Meredith Lockery**

Tyndale Christian School

## The Program

The program is structured across three, four-day residential modules over a nine-month period. In between these modules, participants work with an assigned coach or mentor, with a local support group and with the Arrow Leadership team to sharpen and apply their learning. Assigned reading complements their learning. The program commences with a state-based induction day held prior to the first residential module.

The program is not a truncated M.Ed. (Admin) degree. Nor is its focus curriculum or pedagogy. It is a transformational experience that applies Arrow Leadership's expertise and experience, providing a pivotal point in the lives of people who are called to lead like Christ in educational settings.

Aiming to strengthen character, confirm calling and build capability, the program creates a safe space to speak the truth with other participants resulting in relationships and networks that endure well beyond the program.

Case studies and role models are used to actively explore and demonstrate learning from skilled and faithful leaders.

Tools and models are carefully selected that are accessible in the public domain so that participants can use them in their schools into the future.

Past participants continually testify that Arrow is unique because of its ability to integrate faith, vocation and life for Christians who are called to lead in Jesus' name.



Arrow Leadership has given me the confidence to lead with integrity, passion, and conviction. Arrow has changed my view of what Christian leadership is and how it should be developed throughout my profession.

**Julie Lockyer**  
Caloundra Christian College

### Module 1:

#### The Character and Integrity of the Leader

- Developing a Christian mind on leadership
- Addressing the danger of self deception
- Understanding individual preferences and their impact
- Balancing determination and humility
- Building supportive and challenging relationships

### Module 2:

#### Leading a Team

- The five disciplines of effective team leadership
- Measuring and improving team performance
- Making conflict a resource
- Giving and receiving constructive feedback
- Managing stakeholders and interdependence
- Leading change

### Module 3:

#### Leading and Transforming the School

- Developing and implementing strategy
- Diagnosing and influencing culture
- Balancing competing stakeholder expectations
- Identifying and managing risk
- Communication
- Staying true to purpose



## Application Process

Applications are encouraged from Christian emerging leaders serving in leadership roles, at or near the Executive level, within the Education sector.

**Please nominate yourself or others by visiting:**

[arrowleadership.org.au/nominate](http://arrowleadership.org.au/nominate)

## Executive Leaders Program Director



The program is coordinated by Peter Stone. Peter holds post-graduate qualifications in Christian Studies, Adult Education and Business Administration.

Commencing his career as a teacher, Peter has since served in organisational development roles with national responsibility in the public sector, professional services and at major listed companies.



*The Arrow Executive Leaders Program has struck at the very heart of who I am - a disciple of Christ, a teacher, a husband, a parent and as a you might expect a leader.*

*The program, delivered by passionate and insightful leaders in their own right, has made me question the role I have to play in the extension of God's Kingdom and given me a focus to go with purpose and lead others in this great mission.*

**Andrew Train**

Toowoomba Christian College



*Christian independent schools are having an increasingly significant impact on the education sector. Their leaders need to be both capable educators and faithful disciples. They need to bring a Christian mind to their leadership practice at both the personal and school level.*

*The Arrow Education Executive Leaders Program has been designed to complement formal professional development with deep personal formation and focused leadership skill development that is informed by Scripture.*

*I look forward to welcoming the next generation of leaders to the program.*

**Peter Stone**

Executive Leaders  
Program Director

engage > stretch > release

**Arrow Leadership**

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